

HIGHLAND COMMUNITY COLLEGE
TOBACCO USE POLICY

SUBJECT: Smoking & Tobacco Use Policy

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BOARD OF TRUSTEE APPROVAL: 05/09/2012

EFFECTIVE DATE: 07/01/2012

BOT REVISION APPROVAL: 05/27/2015

EFFECTIVE DATE: 05/28/2015

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1. In accordance with KSA 21-3105 and in the interest of the public health, the use of all tobacco products, including smokeless tobacco and e-cigarettes or other vapor products, is prohibited on the Highland Community College Campus and at all HCC Regional Centers, both inside and outside of all buildings and on all campus properties. Persons using tobacco inside of personal vehicles legally parked in campus parking lots will not be in violation of this policy.
 2. Students or employees found in violation of this policy (to include inappropriate disposal of all tobacco litter) will be subject to the following sanctions:

First offense: Mandatory enrollment in and completion of College approved smoking cessation course at the student or employee's expense OR \$200 fine.

Second or subsequent offense: \$250 fine.